



CREATIVE CONNECTIONS

Volume 4, Issue 2, April 2024



**WE WANT TO HEAR
FROM YOU!**



CREATIVE EMPOWERMENT OPPORTUNITIES RECOGNIZES THE IMPORTANCE OF GATHERING FEEDBACK FROM STAKEHOLDERS, EMPLOYEES AND PERSONS SERVED. FEEDBACK PROVIDES CEO THE OPPORTUNITY TO CONTINUE GROWING AND LEARNING AS A SERVICE PROVIDER AND AS DIRECT SUPPORTS PROFESSIONALS. CREATIVE EMPOWERMENT OPPORTUNITIES CONDUCTS PERSONS SERVED FEEDBACK SURVEYS TWICE A YEAR AND ANNUALLY CONDUCTS EMPLOYEE FEEDBACK SURVEYS, FUNDING AGENCY FEEDBACK SURVEYS AS WELL AS A HOME PLACEMENT & FAMILY SURVEYS. INFORMATION OBTAINED FROM THE SURVEYS



IS UTILIZED BY CEO'S QUALITY IMPROVEMENT TEAM TO IDENTIFY TARGETS FOR IMPROVEMENT AND DEVELOP GOALS TO INCREASE THE QUALITY OF SERVICES PROVIDED TO PERSONS SERVED. ONCE COLLECTED, FEEDBACK SURVEY RESULTS ARE MADE AVAILABLE IN AN UNDERSTANDABLE FORMAT. RESULTS ARE ALSO COMMUNICATED TO OUR BOARD OF DIRECTORS, EMPLOYEES, PERSONS SERVED AND STAKEHOLDERS. RESULTS AND PLANS FOR QUALITY IMPROVEMENT ARE ALSO INCLUDED IN CREATIVE EMPOWERMENT OPPORTUNITIES ANNUAL REPORT WHICH IS POSTED ON OUR COMPANY WEBSITE.

A FEEDBACK SURVEY WHICH CORRESPONDS WITH YOUR CEO AFFILIATION HAS BEEN INCLUDED WITH THIS EDITION OF OUR CREATIVE CONNECTIONS NEWSLETTER IN HOPES THAT YOU WILL TAKE A FEW MOMENTS TO SHARE YOUR THOUGHTS WITH US. ONCE COMPLETE YOU MAY RETURN THE SURVEY VIA ONE OF THE FOLLOWING METHODS:

- ✔ FAX: (248) 920-361
- ✔ EMAIL: CARA.FLOCKHART@CREATIVEEMPLOYMENT.NET
- ✔ MAIL: 345 EDISON ST., PONTIAC, MI 48342



CREATIVE EMPOWERMENT OPPORTUNITIES
ANNUAL SPRING FLING
AWARD
DINNER-DANCE

WHEN: FRIDAY, MAY 10TH, 2024
WHERE: VFW HALL-35011 23 MILE RD., NEW
BALTIMORE, MI 48047
TIME: 6:00 PM TO 11:00 PM
COST: \$15.00/PERSON

[CONTACT YOUR CEO LOCATION FOR ADDITIONAL INFORMATION
AND TO PURCHASE TICKETS!]





Lead strongly!

Lead boldly!

Lead masterfully!

Creative Empowerment Opportunities would like to take a moment to congratulate Brittany Szykowski on her promotion from Assistant Program Manager to Program Manager of CEO's Washington Twp. location.

SUMMER CAMP

2024



Creative Empowerment Opportunities is hosting another eagerly anticipated Summer Day Camp at Brandenburg Park. Persons Served educational, exciting and hands on lessons in a beautiful outdoor setting. The lessons will be a "Physical Health" theme. Dates for CEO's 2024 Summer Day Camp will be June 3rd–June 6th, 2024!

RESOURCES

SOCIAL SKILLS DEVELOPMENT



Individuals with Intellectual Disabilities often experience difficulties understanding and practicing appropriate social skills in their activities of daily living. But social skills are crucial to the development of self-esteem and self-confidence. Social skills also provide problem solving skills functional communication skills, recognition of emotions and self-awareness. With such an important skill area it seemed only logical that Social Skills Resources be the focus of this quarters Creative Connections Newsletter. Below we have provided several web sites which offer relevant, educational and useful social skills development resources for you to check out, utilize and may be even share.



“Free Webinars! Learn Essential Social Thinking Concepts for Free.” *Socialthinking.com*, 29 Apr. 2022,

www.socialthinking.com/online-training/free-webinars. Accessed 21 Oct. 2022.

“Home Page.” *Healthy Relationships Curriculum*, [Home Page - Healthy Relationships Curriculum](#)

Accessed 29, Mar. 2024

Healthy Relationships Curriculum

13 Social Skills to Help You Win in Life

Edwards, Vanessa Van. “13 Social Skills to Help You Win in Life.” *Science of People*, 23 June 2020, www.scienceofpeople.com/social-skills/.



St. Clair County Community Mental Health

*Promoting Discovery & Recovery Opportunities
for Healthy Minds & Bodies*



Creative **Empowerment** Opportunities is happy to announce that they have recently partnered with St. Clair **Community Mental Health** to provide **Skill Development** Services. We look forward to the new **faces, friendships** and **possibilities** that await us in our latest endeavor.

ANNUAL PICNIC

Creative Empowerment Opportunities is holding their annual picnic for the Macomb County CEO Community Empowerment Programs at Metro Beach in Harrison Twp. on Thursday, June 13th, during service hours. There will be lots of great food, games & prizes!

NOW HIRING

We Offer:

- ✓ Flexible Hours, FT/PT
- ✓ \$13.75-\$14.00 per hour
- ✓ Monday-Friday- Day Shift Only
- ✓ Hours of Operation- 8am-4pm
- ✓ Employee Appreciation/ Recognition
- ✓ Team oriented Workplace
- ✓ Employer Sponsored Benefit Plans: AFLAC, 403 B
- ✓ Paid Sick Leave
- ✓ Bi-Weekly Pay
- ✓ Paid Vacation
- ✓ No Weekends / No Major Holidays
- ✓ MI Child Premium
- ✓ Jury Duty Paid Leave
- ✓ Medical Insurance



Requirements for Employment:

- ✓ High School Diploma/GED
- ✓ Valid Michigan Driver's License
- ✓ Social Security Card
- ✓ Clear Criminal History
- ✓ Clear of substantiated Recipient Rights Violations
- ✓ No lifting restrictions
- ✓ We Provide All Necessary Training



JOIN OUR TEAM

EMPOWERING COMMUNITY EXPERIENCES & ENHANCING SAFETY

To ensure your safety, Creative Empowerment Opportunities recommends that all Person Served wear or carry an I.D. card and all relevant personal protective equipment (PPE). Creative Empowerment Opportunities will provide all Person Served with a picture I.D. to wear while at the program/community which will stay at the building at the end of each day. The I.D. has letters that indicate any special level of care or assistance needed for the individual person:



Creative Empowerment Opportunities
"Empowering People for Success"

TRANSPORTATION INFORMATION PROFILE

THOMAS

B, C, E, T

SPECIAL SEATING PLACEMENT GUIDELINE(S): N/A

REASON: N/A

CAN THE PERSON SERVED BE DROPPED OFF HOME ALONE?
YES NO

PERSON SERVED HOME ADDRESS:
XXXX Imagination Ln., Rural Twp, MI

PERSON SERVED HOME PHONE NUMBER:
XXX-XXX-XXXX

**Reference Need to Know document and/or file to know card for further information.*

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To ensure your safety, Creative Empowerment Opportunities has a Transportation Profile with all pertinent safety concerns while receiving transportation services. Information included on the profile are a copy of the persons served CEO ID including the applicable seatbelt assistance code, any special seating accommodations, home address, phone number and a map to the persons served home. A Transportation Profile is located in each Vehicle Manual for the transporter to access important information quickly.



Creative Empowerment Opportunities has Six Community Empowerment Centers in Southeastern Michigan to serve you. Persons who are interested in seeking services from C.E.O. may begin the process by contacting their Supports Coordinator or calling the desired CEO location to schedule a tour.

CREATIVE EMPOWERMENT CENTER LOCATIONS:

<p>C.E.O. ANCHORVILLE 9974 Dixie Hwy. P.O. Box 229 Anchorville, MI 48004 (586) 716-9920</p>	<p>C.E.O. CLINTON TWP. Administrative Offices 34820 Harper Ave Clinton Twp., MI 48035 (586) 569-4250</p>	<p>C.E.O. MT. CLEMENS 308 N. Gratiot Mt. Clemens, MI 48043 (586) 493-9715 (*Empowerment Academy)</p>
<p>C.E.O. WASHINGTON 59027 Van Dyke Washington MI 48094 (586) 935-1500</p>	<p>C.E.O. WESTLAND 6615 Venoy Westland, MI 48185 (734) 727-0872</p>	<p>C.E.O. PONTIAC 345 Edison St. Pontiac, MI 48342 (248) 858-7847</p>

Creative Empowerment Opportunities provides a Person First learning environment for persons served. Our agency fully embraces the culture of "Gentle Teaching". We provide care and support to people with intellectual disabilities and those in recovery from mental illness. Each Person Served is encouraged to select individualized and meaningful goals to increase their skill set and independence. CEO fully embraces and comply with all Home and Community Based Federal Rules.

Don't forget to visit our website at www.creativeempowerment.org or our Creative Empowerment Opportunities Facebook page to keep up to date on all our news and events!