



Creative Empowerment Opportunities

“Empowering People for Success”



PROGRAM DESCRIPTION

59027 Van Dyke Ave, Washington

History

Creative Employment Opportunities, Inc., DBA Creative Empowerment Opportunities (hereinafter referred to as CEO) was established on April 1st, 1993. We currently have 5 locations in Macomb County, St. Clair County, Oakland County and Wayne County to proudly serve Persons Served with intellectual disabilities and those in recovery from mental illness. We focus on the 12 Core Skill Development areas during the service day. CEO is a CARF accredited organization. CARF is the Commission for Accreditation of Rehabilitative Facilities. The mission of CARF is to promote the quality, value, and optimal outcomes of services through a consultative accreditation process and continuous improvement services that center on enhancing the lives of the persons served.

Our Mission... We believe that all people are entitled to respect, dignity, independence, community integration and the opportunity to make choices in their futures.

Persons Served

Our Vision... “Empowering People for Success”. Our services are delivered in a Person First environment, embracing the culture of “Gentle Teaching”. We provide care and support to Persons Served with intellectual disabilities and those in recovery from mental illness. Our support team follows each Individual Plan of Service to provide the necessary assistance and skills the Person Served is seeking. Persons Served are encouraged to select meaningful goals to increase independence. We comply with the Home and Community Based Services and encourage community inclusion. The Person Served has the opportunity to be a part of the monthly Persons Served Advisory Committee that is run by and for the persons we support. A daily visual calendar of activities is posted in each center for Persons Served to be knowledgeable about their daily activities and assist with transition. A Monthly Communication Record is sent home with the Persons Served to share their progress and goals obtained throughout the month. A monthly calendar of activities is created and is posted on our website www.creativeempowerment.org.

Employee Training

Our support team is provided with many trainings that take place upon hire and annually. Before an employee is hired, we conduct background checks which include a criminal history, sex offence registry, driver’s license check and a Recipient Rights check. All new employees receive policy and procedure training, First Aid, CPR, Gentle Teaching and Non-violent Crisis Intervention prior to working with the Persons Served we serve. Employees will receive training through the Office of Recipient Rights and additional training through our funding agencies.

Safety Information

A First Aid Station is at all CEO locations. The station will contain items needed to ensure Universal Precautions. The medication cabinet and all supplies necessary are kept in a locked cabinet. This is also the area for a Person Served to relax if not feeling well or exhibiting communicable illness. The Safety Data Sheets (SDS) will also be located at or near this station. All information, ingredients and precautions for all products used in the building will be found in the SDS book. Employees receive training on dispensing medications and providing basic first aid.

Selecting Community Empowerment Service

Persons Served seeking services from CEO can start the process by receiving services from your local Community Health agency. The Community Health agency will assign a Support Coordinator to develop an Individual Plan of Service with goals that are medically necessary. Upon selecting CEO services, a meeting with the Person Served and their support team will take place at the Community Empowerment service location selected. The Support Coordinator will then authorize the services that the Person Served will receive at the designated Community Empowerment Center. Once CEO receives the Authorization, a phone call will be made to the Person's Served home letting them know when they can start and the time of pick up if transportation is included in the Authorization. In the event the Authorization is denied, the Person Served may Private Pay for the service(s) they are seeking.

Menu of Services

Community Empowerment Center –

This program is for Persons Served who need to improve adaptive skills. Services are provided in a classroom setting, with a structured lesson plan focusing on the 12 Core Skill Development areas. Skills addressed are Activities of Daily Living, Functional Academics, Social Skills, Recreational Skills, Relaxation, Communication, Horticulture, Technology, Sensory Integration, Pre-Vocational Skills, Vocational Skills and Physical Health. Persons Served interested in gaining employment skills can focus on work preparatory, aimed at preparing for paid or unpaid employment, not job task-oriented. They will work on specific areas that the Person Served may need additional support. Essential barriers to future employment are addressed and abilities strengthened.

Enhanced Staffing – May be available once the need has been established per the Persons Served Individual Plan of Service and the funding agency has approved the authorization. The Person Served will then have an in-serviced Direct Supports Professional assigned to work only with them. The Person Served may select any one of the services offered. This service may also be authorized for community employment.

Volunteering –Persons Served receive Skill Building assistance in area's defined in their Individual Plan of Service. This service will benefit Persons Served who might need improvement in areas of; self-help, socialization. This is an opportunity for Persons Served to "give back" to the community by providing an unpaid work experience to develop key skills needed for employment. An agreement will be made with the establishments prior to beginning volunteering. Volunteer sites are located in the communities near the CEO locations and are considered acceptable by the Department of Labor.

Greater Community Empowerment Services – Providing integrated community experiences to reinforce skills that are not job task-oriented. Some concepts learned may consist of improving safety skills, task completion, problem solving, money management, communication, mobility, etc.

Supported Employment Program – Our Job Development Team works directly with Michigan Rehabilitation Services and Persons Served who have demonstrated sufficient adaptive and vocational skills that are interested in community employment. Once an assessment has been completed with the Person Served and an employment site has been established an authorization approval is needed by the funding agency for the Persons Served to be provided a Direct Supports Professional to assist with specific job training and emotional support, also to act as a liaison between the Person Served, Coworkers, and Management. Direct Supports Professionals will ensure all workplace rules are known, understood, and followed; and monitor for any safety concerns.

Micro-Enterprise Opportunities- This program is designed for Persons Served who have demonstrated good work skills and has developed an idea for a small business that they can operate independently. These Persons Served develop a business plan (with the assistance of staff), run the business, and receive compensation from business profits. Some examples of current micro-business projects are; Selling crafts and other products made by Persons Served, selling pop and/or snacks, horticulture – growing and selling fruits & vegetables etc. Participants are encouraged to be as independent in their self-employment as possible, but are given staff support as needed.

Transportation – CEO provides primary and/or secondary transportation at most facilities. Primary transportation is designed to transport Persons Served between their homes and their selected service sites. Secondary transportation is that which transports Persons Served from a CEO Service site to a job site, or community activity and back to CEO. Transportation is provided in well-maintained vehicles. Each vehicle in the fleet is clearly marked on the back door with CEO LOGO and phone number. Transportation is an additional service that can be addressed during the intake process.

Program Information

Empowerment Center Name: CEO Washington

Program Supervisor: Anne Bieri

Address: 59027 Van Dyke Ave.

City: Washington Twp.

State: MI

Zip: 48094

Phone: (586) 935-1500

SERVICE	YES	NO	DESCRIPTION OF SERVICE
Transportation: Ambulatory	X		This location has three 15 passenger vans for transportation to and from the Empowerment Center and community activities.
Transportation: Non-Ambulatory		X	N/A
Community Empowerment Academy	X		At this center, Persons Served have an opportunity to participate in the Empowerment Academy. This is a 12 week course that offers 5 different classes the Persons Served may sign up for. The academy meets each week and the Persons Served receives a certificate of completion after completing the course. An example of the academy courses are; fishing, arts & crafts, games, bowling, dancing, the courses change each semester.
Community Integration	X		Volunteering and Skill Building
Skill Building Classrooms	X		The Empowerment Center has five facility based skill development classrooms. The daily activities involve trained Direct Supports Professionals engaging the Persons Served in the 12 Core Skill Development Areas. Each activity is taught at the cognitive level for the Persons Served. The classroom is separated into centers that specifically meet the needs of each Person Served. Each center focuses on the 12 Core Skill Development areas; Activities of Daily Living, Functional Academics, Social Skills, Recreation Skills, Relaxation, Communication, Horticulture, Technology, Sensory Integration, Pre-vocational Skills, Vocational Skills and Physical Health.
Micro-Business/Contract Work	X		Micro-Business opportunities are available
Visual Communication	X		There is a common area which displays a visual board with the daily calendar of events. This board has a picture of each Person Served going out into the community, which group they are assigned to and which activity they will be doing. The board also displays a picture of the assigned staff member for each group.
Gym		X	The program has a gym with a basketball court for Persons Served to gain teamwork skills and exercise. It also has a designated area with exercise equipment.
Library	X		This location has a media center with a library and computer lab
Social Recreation Center		X	N/A
Computer Lab		X	This location has a media center with a library and computer lab
Exercise Center	X		There are six pieces of exercise equipment available for physical exercise activities in the gym. These activities provide a teambuilding experience and healthy competition.
Art Center	X		This program has a designated art room along with art supplies in all service areas.
Relaxation Center		X	N/A
Kitchen	X		The center has a full working kitchen. Persons Served are taught how to make healthy meals. This is a "hands on" experience for Persons Served wishing to learn about cooking, eating healthy and maintaining cleanliness.
Horticultural	X		For a horticulture experience, this location has fruit trees and berries and raised garden beds for Persons Served to grow maintain and harvest various vegetables.
Green Space	X		This center offers many grassy areas, benches and picnic tables, and a large wooden swing to view nature and conduct outside activities. There is also a wooded trail at the back of the property available for nature/ science activities.
Pet Therapy		X	N/A
Wheelchair Accessible	X		Wheelchair accessible entrances, classrooms, bathrooms.
Personal Care		X	
Enhanced Staffing	X		This center offers services for Persons Served with Intellectual Disabilities, those recovering from Mental Illness, Autism Spectrum and Persons Served requiring Enhanced Staffing.

Map to the Washington Location:

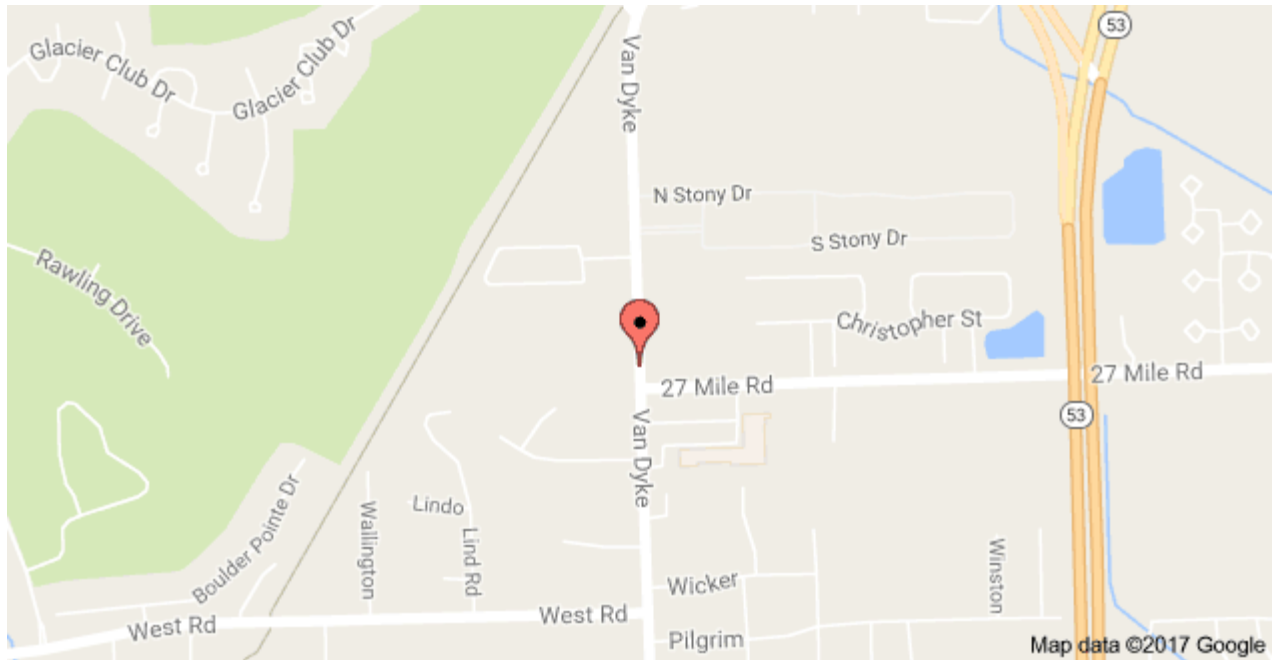
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Washington Twp., MI 48094

Phone: (586)935-1500 FAX: (586)232-4875

Program Supervisor: Anne Bieri

www.creativeempowerment.org



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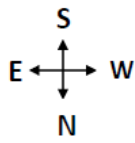
Washington Community Empowerment Center Description

Revised 8/3/2023, 7/2022, 3/2021

Creative Employment Opportunities, Inc. DBA Creative Empowerment Opportunities a Michigan non-profit service corporation and an equal opportunity, at-will employer.



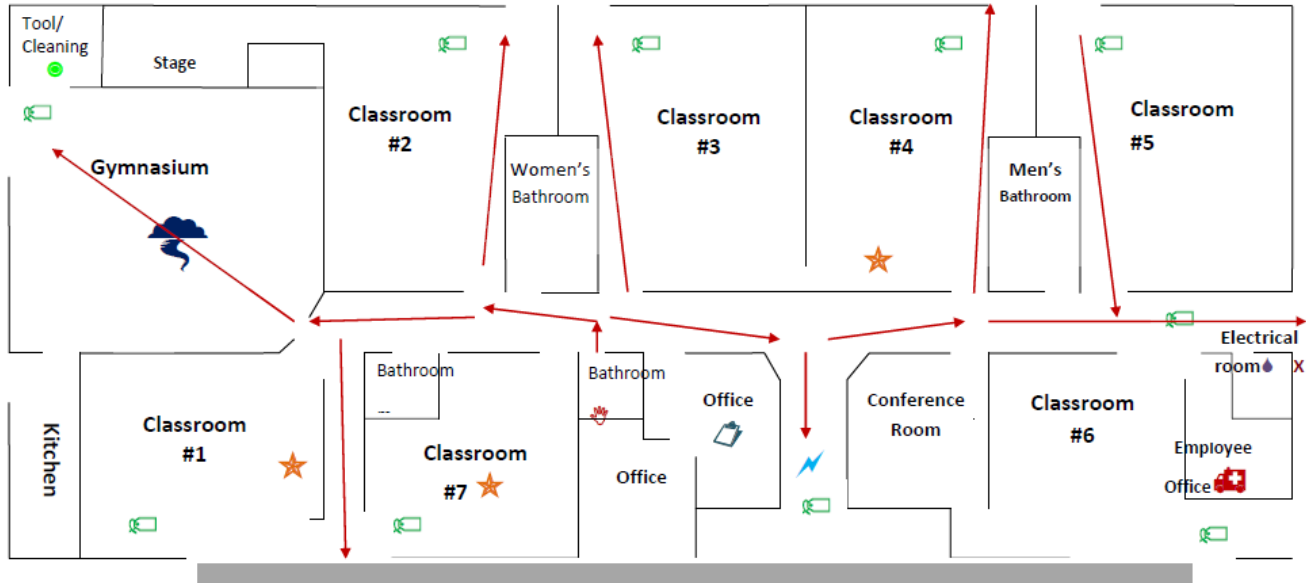
CEO WASHINGTON TOWNSHIP



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Key: 📍 **You are here** Gas Shut off ⚡ = **Electrical Shut off** 💧 = **Water Shut Off** 🚑 = **First Aid Station** ⭐ = **Infection Control Station**
 ⚡ = **Emergency Disaster Kit** 🧯 = **Fire Extinguisher** 🌀 = **Tornado Area** 📄 = **Material Safety Data Sheets**

Fire Safety Zone In parking lot in front of daycare